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## **2023 Women in Construction: Karen Vecchione, Colantonio Inc.**

March 31, 2023 - Spotlights



Karen Vecchione  
Human Resources Manager

How are you involved in community organizations and/or charities? I am the lead volunteer for the MA National Guard Family Programs, where we help military families who struggle with financial, transportation and home maintenance issues. We help them take advantage of all the benefits and resources available to them. I can easily connect with these families, since I was deployed in 1990 for Operation Desert Storm as a single mother when there were no family support services available. Although I've been retired for 23 years, I miss the military and find this is a great way to stay involved and to give back.

What tips or advice would you offer to other women who are considering entering the construction industry? Women interested in the construction industry should absolutely check it out. There are so many great opportunities available in all kinds of roles. I happened to start out 30 years ago as an onsite field secretary, which led to a safety position and then ultimately to my current role as human resources manager. If you love working with your hands or being part of a team, where everyone depends on each other to get the job done, this is the place for you. My military training prepared me well for a successful career in construction.

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