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## **Suffolk Construction named one of the "Top Places to Work" in Massachusetts**

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Suffolk Construction has been named one of the "Top Places to Work" in Massachusetts in an annual employee-based survey project by The Boston Globe. Suffolk was recognized as one of the most progressive companies in the state based on employee opinions about direction, execution, managers, career, conditions, and pay and benefits.

Suffolk ranked 22nd within the "Medium Employer" category, and was highly ranked by employees in the special top 10 lists in the "Manager" category. The construction management firm was honored as a company that provides career development opportunities, corporate social responsibility initiatives, and innovative technologies that help employees work smarter.

The Boston Globe's 2011 Top Places to Work supplement featured Suffolk's use of iPads.

"And last spring, every employee at Suffolk Construction Co. received a complimentary iPad of their own. Every hire is also issued an iPad. 'The iPad is an important tool' for work", said Kimberly Steimle, executive vice president of marketing, "but the company encourages employees to use it at home, too. Employees carry their iPads throughout the workday, using them at staff meetings and during presentations that feature renderings of building projects in progress. The iPad helps keep the costs of printing materials down."

"I'd like to extend my congratulations to Suffolk Construction for their inclusion in the 2011 issue of The Boston Globe's Top Places to Work, and for so clearly demonstrating effective ways to create a positive work environment," said Chris Mayer, publisher of The Boston Globe.

The Boston Globe engaged WorkplaceDynamics, specialists in employee engagement and retention, to survey employees at 237 participating companies, receiving completed surveys from 73,813 individuals. Each was asked to grade their organization's performance according to 24 distinct statements, and all employers were invited to complete a 12-question survey on workplace practices.

All of the participating employers were placed into one of three size groups, based on the number of employees in Massachusetts, to account for the "small company effect" found in such surveys. Small workplaces were defined as those with 100 to 249 employees; midsize workplaces were defined as those with 250 to 999 employees; and large workplaces were those with 1,000 or more employees. All companies were then ranked within their size band.

This marks Suffolk's third year to be featured on the prestigious list. The Boston Globe's 2011 Top Places to Work magazine was published on Sunday, November 6th.

Suffolk Construction is one of the most successful privately held building contractors in the country, providing preconstruction, construction management, design-build, and general contracting services to clients in the healthcare, science and technology, education, federal government, and commercial sectors. Suffolk is based in Boston, Massachusetts and has a strong national presence with main

offices throughout the Northeast, Mid-Atlantic, Southeast, and West Coast. Suffolk is committed to delivering its "build smart" approach to construction management on every project. The company's project teams provide clients comprehensive planning services, innovative solutions and technologies, and proven processes, such as Building Information Modeling (BIM), to deliver the most complex building construction projects on schedule and on budget, with minimal risk. Suffolk is a community-conscious organization dedicated to environmentally friendly and sustainable business practices, and is committed to making a positive impact in its local communities through grassroots volunteer work, employee fundraising, and corporate giving.

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