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## **North Branch Construction works to further develop training program**

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North Branch Construction's dedication to providing unrivaled service in the construction industry has led to the creation of North Branch University - an in-house training system designed to advance the company's workforce from within. North Branch University started as a project by two North Branch employees through the N.H./Vt. chapter of the Associated Builders and Contractors' "Future Leaders in Construction" (FLIC) program. The work done as part of FLIC, combined with North Branch Construction's existing training program, has developed into the North Branch University (NBU). A six person committee consisting of two of North Branch's project superintendents, as well as the company's safety director, marketing coordinator, human resource coordinator, and a principal of the firm will be responsible for the development of a year-round training curriculum.

This committee has begun organizing monthly classes with a focus on all aspects of the construction industry. The classes are taught by both North Branch employees with specific areas of expertise, as well as outside instructors contracted by the firm. The skills taught at NBU are an investment in the company's workforce and will continue to raise the standards and expectations of the firm's team.

Recent courses have included commercial siding installation, blueprint reading, and fall protection. Future courses will include first aid & CPR as well as laser & PAN (powder actuated nailer) training. Course attendance will vary from voluntary to required and classes are open to all North Branch employees.

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