

## Dziama joins Avison Young's New England office as vice president

July 11, 2013 - Front Section

According to Rick Kimball, managing director and principal of Avison Young, Justin Dziama has joined Avison Young as a vice president. Dziama is focused on the Boston market and specializes in tenant advisory work and landlord representation.

Effective immediately, Dziama will continue his focus in the Seaport, Financial District, and Back Bay submarkets.

"I am excited to add Justin Dziama to our team and enlarge our stable of local talent representing both tenants and landlords in the Downtown market," said Kimball.

Dziama most recently spent two-and-a-half years at Richards Barry Joyce & Partners focused on the Downtown and Seaport markets. Dziama spent the first four years of his commercial real estate career as a member of the business development team at the CoStar Group.

Prior to his successful career in commercial real estate, Justin was a professional hockey player. He earned a Bachelor's degree in Communications at Boston College re he currently Co-heads the BC Hockey Mentoring Group and has reached out to the community as a member of the HEAR program, (Helping Educate through Athletic Responsibility).

"Avison Young has made a splash in the Downtown market and I look forward to working with Justin Dziama to increase our market share in Boston," said downtown Boston broker and principal Karyn McFarland.

"I was drawn to Avison Young's unique business model, which provides the opportunity to become a shareholder and principal in the fastest-growing commercial real estate services firm in North America," said Dziama. "I look forward to working alongside the team of Karyn McFarland and Matt Twombly and the entire office leasing group to generate new business and serve existing clients."

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