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Thompson and Loesch join Shawmut Design and Construction's hospitality division

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Shawmut Design and Construction has hired of James Thompson as senior project manager and Thomas Loesch as project manager both for the hospitality division.

Thompson brings over 30 years of experience to Shawmut. In his new role, he will be responsible for the daily oversight of field and office teams throughout preconstruction and construction phases for all of his projects.

"I am thrilled to begin working with Shawmut. The company has a great reputation for exceeding client expectations and producing high-quality work," said Thompson. "I am excited to become a part of this forward-thinking team."

Thompson was previously the COO of Timberline Construction Corp. and worked with clients including Legal Sea Foods, Starbucks, Harpoon Brewery and Hyatt Boston. Thompson has primarily completed work in New England, along with projects up and down the East Coast. He is an active member of the International Council of Shopping Centers.

"James is going to bring a lot of insight and experience to our team," said Randy Shelly, vice president of Shawmut's hospitality group. "He has already proved himself to be a vital asset to our growing team, and we are excited to have him on board."

Thompson is just one of ten recent new employees brought on board by the hospitality division. The group brought in over \$180 million in revenue in 2013, a 30% growth increase from the previous year, and is close to reaching 50% growth over two years. The growth trend is expected to continue into 2014 with projected revenue topping \$205 million, thanks in part to 20 new projects across the country.

Loesch comes to Shawmut with 17 years of experience, eight as a project manager and estimator across diverse markets nationwide. His portfolio includes Walgreens and Drexel University. He actively participates in the General Builders and Contractors Association. In his new role, Loesch will be responsible for the daily oversight of field and office teams throughout preconstruction and construction phases for all of his projects.

He is currently working on a Shake Shack on Third Avenue in New York and two locations for Firebirds in Orlando, FL and Miamisburg, OH.

"Shawmut has a great business model for success and I am excited to become a part of the team," said Loesch. "I look forward to using my experience in key target markets to help the firm strengthen its foothold in the industry."

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"As our division grows, we are constantly looking for professionals who will bring new ideas to the

table," said Shelly. "I look forward to working with Thomas and know he will be an important addition to our team."

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