



# nerelj

## Professional Profile: Tracy Thomas Boland, 2015

March 05, 2015 - Owners Developers & Managers

Name: Tracy Thomas Boland

Title: Partner

Company: Morgan, Brown & Joy, LLP

Location: Boston, MA

Place of birth: Providence, RI

Family: Husband (Ryan) and twin 10 year old sons (Thomas and Will)

College: University of Vermont

First job unrelated to your current field: Waitress, which develops many social skills needed for working with numerous types of clients and decision-makers!

First job in your current field: Law clerk to the Justices of the Mass. Superior Court

What your firm does now and its plans for the future: We work with businesses to help them comply with the many and ever-changing employment and labor laws, which include laws governing discrimination and harassment, wage and hour matters, leaves of absence and disability accommodations, non-competition and other employment agreements, handbook policies and more. We represent these clients in litigation when their compliance is tested before state and federal courts and administrative agencies. We work collaboratively with our clients and opposing counsel in those matters to resolve disputes favorably for our clients.

Hobbies: Cooking, exercise (yes, I see the conflict), and downtime with my family

Favorite novel: Bonfire of the Vanities by Tom Wolfe

Favorite film: Shawshank Redemption

Keys to success: Embrace your strengths and accept your weaknesses. Have opinions and stand up for them.

Person(s) you most admire (outside of family): A judge I interned with during law school who taught me many things, the most important of which was "your reputation is everything."

If you had to choose a different profession, what would it be? Professional chef!

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