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## **REFA Emerging Leaders celebrates 10-year anniversary**

March 12, 2015 - Financial Digest

The REFA Emerging Leaders Membership was introduced in 2005 to help educate and develop the next generation of leaders. Now with a membership of over 250, the Emerging Leader membership is working on plans to commemorate the 10th year anniversary. The committee will work to strengthen and grow the Emerging Leaders Membership and offerings over the next 5-10 years.

The Emerging Leaders Committee, co-chaired by Tim Mulhall with Colliers International and Max Ricciuti with Spaulding & Slye Investments, meets regularly to plan programming for the Emerging Leaders Membership. Programming includes a quarterly breakfast series, informal happy hours and community service activities. The quarterly breakfast series feature a senior-level industry leader, who speaks to a group of 18-20 Emerging Leaders in an informal closed-door setting to share information about their career paths and offer valuable tips for professional development. Past speakers include: Dan Cordeau, Alexandria Real Estate Equities; John Drew, the Drew Companies; Peter Palandjian, Intercontinental Real Estate Corporation; and Shawn Hurley, Skanska USA Commercial Development.

On Thursday, February 22, the Emerging Leaders Committee hosted an informal happy hour at Scholars on School St. The happy hour, attended by over 100 Emerging Leaders and guests, included a fundraiser for Crossroads for Kids and raised \$1,700 with donations. Representatives were on hand to answer questions about the organization.

On Tuesday, April 7, the Emerging Leaders will volunteer with Rosie's Place and assist with serving food. On Thursday, April 8, REFA will host a spring happy hour at Bastille Kitchen in Fort Point Channel. REFA members and guests are welcome to attend.

Interested in joining REFA as an Emerging Leader and getting involved with REFA? Visit us online at [www.refa.org](http://www.refa.org) or contact Maggie Collins at [mcollins@gbreb.com](mailto:mcollins@gbreb.com).

REFA hosts close to 40 programs and events per year and the programs are planned by the committees. Interested in helping develop and shape a program while networking with other REFA Members? If so, we encourage committee participation; there are several committees to choose from, including: Education, Emerging Leaders, REFA Luncheon, Industry Leaders, REFA Golf and Membership. Join today and grow your network with REFA!

For more information about REFA, including upcoming events for 2015, please visit our website at [www.REFA.org](http://www.REFA.org). Follow REFA on Twitter @REFABoston.

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