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## **Safety Training Evaluation Process up to a safer jobsite**

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Starting a comprehensive safety program can be a daunting task, but with the dangers inherent in construction there is no more important one. That's why each year ABC offers its STEP (Safety Training Evaluation Process) program. STEP is a proven and valuable resource designed specifically to support ABC members in the development and continued improvement of safety and training efforts with a collective goal of ensuring continued worker wellbeing and health.

But for some, STEP can be more like a big jump. That's why ABC has created FirstSTEP - a building block for those companies who are looking to establish a comprehensive safety training program. If you are a smaller contractor that wants to "start somewhere" with safety, then this tool was developed for you! You will notice that this road map gives you some very basic components to consider as you work on constructing the foundation of your safety program. For best results, ABC's STEP program encourages you to concentrate on building the program around your company's culture, the way you do business and the way your employees approach their jobs. While these components may be universal, there is no single right way to integrate them into an organization. The only true "right way" is your way. So make use of resources available, but take the little extra time needed to make them truly yours.

STEP can benefit contractors at all levels of safety preparedness. The progress you make by participating in this program will bring returns many times over for your business and your employees alike. Some returns will come quickly, such as reduced injuries, improved productivity and stronger OSHA compliance. Other returns will continue to get better with time, such as gaining a competitive advantage in your market, lowering workers comp costs, preventing costly OSHA fines and pre-qualifying for profitable work as you progress into the full STEP program and then advance to the highest levels.

We look forward to recognizing ABC's Massachusetts STEP winners this May 14 at our annual Safety and Training Awards at the Montvale Plaza in Stoneham. To find out more about STEP, contact the ABC at 781-273-0123 or visit [www.abc.org](http://www.abc.org).

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