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## **Thru the Lens: Shawmut Design and Construction kicks off National Women in Construction Week with collaborative breakfast**

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Boston, MA Shawmut Design and Construction hosted a breakfast in honor of National Women in Construction week, to discuss women as a visible component of the construction industry. The Shawmut hosted event, brought together over 150 attendees, including executives from industry partners Tsoi/Kobus & Associates, Cannistraro, Associated General Contractors of Mass, and the National Association of Women in Construction's (NAWIC) Boston chapter. The breakfast included discussions around the vital role women play in construction led by Les Hiscoe, CEO of Shawmut and Marianne Monte, chief people officer. The event also featured a clothing drive benefiting Uncommon Threads, an organization dedicated to empowering women.

Shown (from left) are: Former NAWIC Boston president Kourtney Mierzejewski; NAWIC Boston president Elizabeth von Goeler; NAWIC director and Shawmut information systems manager Sheila Brooks; CEO of Shawmut Les Hiscoe; chief people officer at Shawmut Marianne Monte; and Shawmut project manager Melissa Guertin.

"At Shawmut we are committed to building a diverse, talent-driven workplace culture," said Hiscoe. "We were excited to host so many industry leaders at our offices to kick off National Women in Construction Week."

This breakfast was part of National Women in Construction Week, occurring from March 5-11, hosted by the National Association of Women in Construction. In addition to the breakfast, Shawmut recognized women throughout the week to further emphasize the growing role of women in the industry.

"As a female leader, I am proud to be part of a company that recognizes and empowers women," said Marianne Monte, chief people officer at Shawmut. "The National Women in Construction Week Kick Off Breakfast is a firsthand example of Shawmut's values and ongoing initiatives for women in the construction industry."

Shawmut Design and Construction is a \$1.3 billion national construction management firm with a reputation for completing extremely complex and logistically challenging projects for the most high-profile clients in the industry. As an ESOP (employee-owned) company, Shawmut has created a culture of ownership, proactive solution-making, and forward thinking. Eighty percent of its business comes from repeat clients proving there is a strong focus on building lasting partnerships. Shawmut's unique business model allows project teams to better service clients by focusing their specialized expertise within one of the following areas: academic, tenant interiors, cultural & historic, healthcare & life sciences, hotel, restaurant, retail, and sports venues. Shawmut has offices located

in Boston, Providence, New York, Miami, Las Vegas, and Los Angeles.

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