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## **McMenemy joins Hancock Associates as senior wetland scientist/ecologist**

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Ann McMenemy,  
Hancock Associates

Danvers, MA Hancock Associates, a leading local provider of land surveying, civil engineering and wetland science services, has hired Ann McMenemy, PWS, NHCWS, as senior wetland scientist/ecologist. She provides technical and regulatory expertise/permitting strategies for ecological constraints to projects in freshwater and coastal resources, rare species habitat and upland and degraded land. She is responsible for preparing and representing permit applications, moving a project from planning through construction. Plus, she mentors Hancock's wetland scientist staff on permitting oversight and regulatory agency negotiations.

McMenemy has over 30 years of experience including onsite selection studies, environmental impact statements, alternatives analysis, permitting strategies, negotiation of permits with regulators, mitigation design, construction oversight and post-construction compliance. She has worked on a wide range of projects such as power generation facility siting, electric transmission, natural gas pipelines, mining, hazardous waste remediation, highway/road construction, landfill closure, wastewater disposal, drinking water supply/filtration, commercial, industrial and residential development.

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