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Vantage Builders completes Reward Gateway headquarters

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Waltham, MA Vantage Builders, Inc. completed the renovation of Reward Gateway's new U.S. headquarters, located at 141 Tremont St. overlooking the Boston Common.

Reward Gateway, an employee engagement technology company, opened the office to support its rapid growth in the U.S. The office design, which follows that of the firm's London hub, reflects and promotes Reward Gateway's mission of making the world a better place to work.

"We're excited about the move to our new permanent U.S. office," said Doug Butler, CEO of Reward Gateway. "It symbolizes our extraordinary growth globally, and our commitment to being part of the thriving local business community. We look forward to continuing our mission of making the world a better place to work here in Boston."

Following plans from architects Fusion Design, Vantage did a complete fit-out of the 4,515 s/f office from vacant space on the building's eighth floor. The space puts a high premium on collaboration and enabling cooperative work based on company and project goals rather than on fixed seating locations.

There are huddle areas of various sizes, touch down spaces, open workspace sections and even quiet reflection rooms for focus and thought. Many walls feature markerboard paint for easily capturing and sharing ideas. Acoustic phone rooms allow for private calls or conference calls with minimal disruption to coworkers.

A studio enables the production of videos and podcasts. Two 20' x 14' modular conference rooms, featuring high-end equipment for powerful in-person and videoconference meetings, can be transformed into a single space by removing the folding partition. The café provides an area for more informal socializing, while the library's seating area is enhanced with a gas fireplace and a custom, decorative copper ceiling. The office offers hotel-standard gender-neutral bathroom facilities.

In addition to Fusion Design, the project team included Bala Consulting Engineers and project management by Avison Young. The building is owned by Synergy Investments.

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