

## Letter from the Associated Subcontractors of Massachusetts CEO - by Carrie Ciliberto

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Carrie Ciliberto, ASM

While the first months of 2018 seem to have flown by the Associated Subcontractors of Massachusetts (ASM) have been diligently working on behalf of our members. As just one example, we are pleased to report that ASM expanded its Scholarship Program to help address workforce and diversity needs. New in 2018, ASM now offers four trade school scholarships. These new scholarships will provide opportunities for those in our community who already know they want to pursue a career in the construction industry and want to develop their skills through hands-on training. Also, in 2018, the traditional four-year college scholarships have been expanded to include two-year community college. These changes help to foster a robust and diverse workforce to ensure the success of our industry not only for our generation, but for generations to come.

While doing good to do well, the 2018 ASM Scholarships will allow Members who contribute to the Scholarship Program to show some "good faith efforts" in becoming part of the solution to develop a qualified and inclusive workforce. ASM remains committed to improving our industry, supporting our community, fostering better business relationships, and providing opportunities for all.

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