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## **BWiC Mentor of the Year: Jennifer Pinck, Pinck & Co.**

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BWiC Mentor of the Year: Jennifer Pinck, Pinck & Co.

Nominated by Ruthann Baler, Marketing & Communications Manager at Pinck & Co.

In 1998, Jennifer started her own real estate development and project management services firm, Pinck & Co., which provides nonprofits, institutional clients, and public entities with planning, design, construction management, and development consulting services. She made it a priority to pay it forward by mentoring her staff with on-the-job training and career guidance, as well as establishing an internship program with area universities. She and her staff provide mentoring for students pursuing a career in construction, architecture, facilities management, and engineering.

Pinck & Co. is celebrating its 20-year anniversary and along with it, many significant milestones such as expanded services, a growing client portfolio, and numerous awards, including being named one of the fastest-growing private companies in America by Inc. magazine in 2016 and 2017.

Jennifer has built an inclusive environment for her firm, with two-thirds comprised of women engineers, architects, and construction supervisors, and she also points out that when hiring, she looks “beyond the traditional credentials” in order to identify candidates who will bring focus, passion, and commitment to their work. Part of what drives Jennifer to be a mentor is that she knows what it’s like to not have encouragement and guidance when it’s needed most. There’s also an ongoing need, she said, to address the lack of diversity in the industry and to help inspire and empower young adults.

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