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## **C.E. Floyd Co. promotes four executives in MA and CT**

February 15, 2019 - Front Section

Chuck Tobin

Pete Doucet

Jeff Palmer

Norm Fournier

Bedford, MA C.E. Floyd Co. has promoted Chuck Tobin to COO, Pete Doucet II to director of MA operations, and Jeff Palmer to director of CT operations. The company also transited Norm Fournier from VP of Mass. operations to the role of advisor.

After successfully managing several of the company's largest projects, Tobin relocated to CT in 2006 to open C.E. Floyd Co.'s Middletown office. He has been with the company for more than 25 years and is a member of LeadingAge CT, AIA CT and CT ABC. Tobin earned a B.S. in construction management from Wentworth Institute of Technology.

Doucet started at C.E. Floyd right out of college and was there for 11 years. He briefly left to work elsewhere as a superintendent on two large projects in Boston before returning to C.E. Floyd in a project management role. Doucet earned a B.S. in construction management from Roger Williams University.

Palmer was the first project manager in CT where he led their most complicated projects. Palmer joined C.E. Floyd after college and has been with the company for almost 20 years. He earned a B.S. in construction management from Roger Williams University.

Fournier joined the company in 1991 to manage the company's most complex projects and to provide leadership and mentoring to the growing staff. In his new role he will participate in quarterly strategic planning and guide C.E. Floyd's quality control program and pre-construction efforts. Fournier earned a B.A. in biology/chemistry from Central CT State University.

C.E. Floyd's president and CEO Chris Floyd said, "I'm excited about the energy at C.E. Floyd, the strength of our new leadership team and the opportunities for growth that await the whole C.E. Floyd team!"