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## **Thru the Lens: Griffin Electric hosts career open house**

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Holliston, MA Wayne J. Griffin Electric, Inc. (Griffin Electric) held career information sessions as part of an open house at its headquarters for those interested in learning more about a possible career in the electrical trade. Nearly 50 participants attended the event, which included local high school students, parents, veteran representatives, and other individuals interested in a career change. Griffin's outreach efforts for the open house were designed to introduce groups unfamiliar with the trades to the potential benefits of a career as an electrician or telecom technician.

Attendees of the event listened to presentations about the company and its free in-house Apprenticeship Training Program, toured the company's facilities, and even had an opportunity to observe current apprentices and instructors engaged in training. Throughout the school year, classroom and hands-on instruction takes place in the 27,500 s/f of dedicated training space that is part of the headquarters.

in Holliston, and on-site at each of the company's regional offices in Pelham, AL; Duluth, GA; Charlotte, NC; and Raleigh-Durham, NC.

For more than 25 years, Griffin Electric's Apprenticeship Training Program has prepared hundreds of students for their electrical journeyman licensing exam, allowing them to pursue successful careers in the electrical trade. The program is accredited by the National Center for Construction Education and Research (NCCER) and designated as an approved training site by the U.S. Department of Veterans Affairs. In addition to classroom instruction, Griffin's apprentices benefit from on-the-job learning, where they earn a competitive wage while gaining practical field experience under the supervision of a licensed journeyman. The company's partnership with Wentworth Institute of Technology also provides graduates of the program who have achieved their electrical license with a great opportunity to earn nearly half the credits towards an Associate of Applied Science in Engineering Technology degree. Griffin Electric covers up to 70% of tuition costs to ease the financial burden for those who are accepted into the Wentworth program.

Griffin's recruitment efforts are not only an important part of building its dedicated workforce, but also exposes different audiences, including younger generations, to the electrical service industry. Introducing the apprenticeship pathway as an option to "earn while you learn" at Griffin Electric allows young people the chance to experience the benefits of a trade first-hand. Earning competitive wages higher than many entry-level jobs is only the first step towards a fulfilling career. The

company strives to help students understand that just getting any job can sometimes be temporary, but having a life-long skilled trade is a career they will always carry with them.

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