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## **Nigro and Hayes join BOND's leadership**

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Boston, MA BOND has named Tony Nigro as senior vice president of operations for BOND's building division. He joins Frank Hayes, COO, BOND and recently appointed president of BOND building division.

Hayes and Nigro will advance BOND's long-range strategic plan for the Building Division within the education, healthcare, life sciences and district energy markets. They join the building division's leadership team including: Ken Johnson, VP, education; Mike Walsh, VP, healthcare and life sciences; Tim Peer, VP, district energy; Vern Rich, VP, Select projects group (SPG); Alan Steinberg, senior operations manager; Greg Williamson, VP, pre-construction; Robert Mischler, vice president, field operations; and Dan Ramos, director of operations.

"Frank's and Tony's management expertise has contributed significantly in aligning BOND's team to identify needs and deliver value-driven solutions for our clients," said Robert Murray, president of BOND. "We have a strong team in place and the new leadership structure further supports our strategic goals to provide a best-in-class service for our clients."

This significant change keeps BOND at the forefront of industry trends, adding new technologies and processes to respond to our client's evolving needs with a focus on exceptional project results.

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