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2019 Annual Review: Kevin Grigg of Fuss & O'Neill, Inc.

December 27, 2019 - Spotlights

Kevin Grigg
Fuss & O'Neill, Inc.

What was your greatest professional accomplishment in 2019?

To meet the needs of working caregivers, which includes any employee who has familial caregiving responsibilities, and to continue to attract top talent, Fuss & O'Neill's Board of Directors, at the request of its Gender Equity and Leadership Committee, passed a substantial expansion of employee benefits. The changes improve existing benefits and will greatly improve employee life/work balance. The benefits include paid family leave, a transitional return to work program, and the expansion of part-time benefits. The new benefit program goes into effect on January 1, 2020.

What was your most notable project, deal, or transaction in 2019?

At Fuss & O'Neill, we believe in life/work balance. Policies that produce a more accommodating work environment shifts our company culture to be more inclusive for everyone. Employees who feel valued can bring their whole selves and a sense of belonging to the team. They are more mentally and emotionally invested in the process and can contribute at the highest levels. This year the Board of Directors approved paid family leave, a transitional return to work program, and the expansion of part-time benefits to better support working caregivers.

What are your predictions for commercial real estate in 2020?

As the economy has remained stable and the prediction of recession has waned, we believe that commercial real estate in 2020 will be steady. The revitalization of urban centers and the creation of mixed-use developments (where people can live, work, and play all within walking distance) will keep the commercial real estate healthy throughout New England.

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