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## **2020 Women Who Build Spotlight: Jennifer Usher, BL Companies**

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Jennifer Usher, PE, Senior Project Manager, Principal at BL Companies

How many years have you been in your current field? 20 years

What is the best leadership advice you have ever received? Who was it from? When faced with an unwelcome change, a push out of your comfort zone, or a daunting challenge, take a step back and re-frame your view until you see an opportunity. Identify at least one thing you can gain from this experience and let that fuel your efforts. In other words - Embrace the chaos!

What would you tell a young woman about entering this profession? Define what success means to you, set goals, develop a plan, evaluate your progress, reflect and reassess often, and adjust as necessary-no path to success have ever been a straight line. It's okay to say no - but think twice before turning down an opportunity. You cannot have it all, but you can have all you want.

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