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## **Tighe & Bond names Speranza and Rukakoski to board**

May 15, 2020 - Construction Design & Engineering

Elisa Speranza

Daniel Rukakoski

Westfield, MA Tighe & Bond, Inc. recently appointed two new members to its board of directors for three-year terms. The addition of Elisa Speranza, and Daniel Rukakoski further strengthens the growing firm's operations, leadership, and position in the marketplace.

"Both Elisa and Dan each bring substantial industry experience and leadership to Tighe & Bond that will be an asset to our strategic and growth initiatives. Elisa's fresh external perspective and Dan's professional successes at our firm will complement our existing board of directors," said Robert

Belitz, president and CEO of Tighe & Bond.

New England native Elisa Speranza brings many years of industry experience from her various leadership roles. As a business line president and senior executive and corporate director at global project management firm CH2M (acquired by Jacobs in 2017), she led the implementation of transformative policies regarding corporate social responsibility and award-winning global sustainability programs. Prior to her career in the private sector, she served in project manager and director roles at Boston Water and Sewer Commission (BWSC) and the Massachusetts Water Resources Authority (MWRA). She has been an active board member, volunteer, and officer with industry organizations such as the US Water Alliance, American Water Works Association (AWWA), New England Water Works Association (NEWWA), and the Water Environment Federation (WEF), and is a past president of the Massachusetts Water Works Association.

Speranza has helped guide strategy, brand, communications, and governance decisions for several companies, water utilities, and non-profit organizations, including for the global non-governmental organization (NGO) Water for People where she served as chair of the board. She is also a university instructor and has authored water industry reference works on sustainable financing, communications, asset management, and leadership.

Daniel Rukakoski has more than 24 years of experience in environmental consulting, including environmental and energy permitting, wetland delineation, sediment evaluations, regulatory negotiations, site assessment, and environmental construction observation. As a project director and client services manager, he regularly leads the environmental permitting efforts for municipal, commercial, and public utility projects throughout the Northeast. Rukakoski often provides senior technical guidance on dam removal, dam repair, and dredging projects. Most recently, Rukakoski has served as a technical director in Tighe & Bond's Environmental Business Line and serves on numerous corporate committees.

Speranza and Rukakoski join five other Tighe & Bond Board Members. This includes members president & CEO Robert Belitz; Peter Grabowski, PE; Tiffany Labrie, PE, CDT; Bradlee Mezquita, PE, LEED AP; and external director Patrick McCann.

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