

## Phase Zero Design promotes Hawley, Tara, Selle and Thomas

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Hingham, MA Phase Zero Design has completed the promotion of Darlene Hawley, Jillian Tara, IIDA, LEED AP ID+C, and John Selle, AIA, LEED AP, BD+C to associate, and Shaughn Thomas to senior associate of the firm. This news was announced by principals Jim Kimball and Matt Wittmer during the quarterly firm-wide meeting.

Hawley, financial manager, has more than 25 years of experience in both the public and private accounting sectors. Hawley manages employee payroll as well as project-based accounting, financial status of the firm, and oversees the firm's human resource initiatives. In her new role as associate, Hawley will continue working hard to maintain all financial aspects of the firm.

Tara is a senior interior designer/project manager with over nine years of industry experience under her belt. With her promotion to associate, she will continue to use her interior design expertise to exceed clients' design expectations, grow the firms' interior design client base, and continue being a valuable mentor to the firms' next generation of interior designers.

Selle has worked on a broad range of project types in his 15 years in practice. As a project architect, he works mainly within the academic, retail, and residential sectors. In his promoted position as Associate, Selle will continue to deliver high-end results for his clients by providing exceptional design solutions with his keen attention to detail.

Project manager, Thomas, is honored to be recognized with his promotion to another level of leadership at Phase Zero Design. Thomas has been a vital member of the Phase Zero Design team since the firm's inception. Thomas is an expert in grocery store design, rolling out new stores and successfully executing challenging store remodels. As Senior Associate, he will continue harvesting, building, and nurturing client relationships, playing a key role in the success of the firm.

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