

## Dellbrook|JKS launches Women's Collaborative

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Quincy, MA New England construction management firm Dellbrook|JKS has launched the Dellbrook|JKS Women's Collaborative (DWC), an employee resource group, ahead of Women in Construction Week.

The Women's Collaborative was created to foster Dellbrook|JKS' growing community of women and to cultivate a supportive, inclusive environment that encourages women to develop and advance their skills through engaging discussions, cross-industry collaborations, and mentorship.

"Creating a connection and resource for women in this industry is huge," said Kara Champagne project development manager and DWC Steering Committee member. "I'm personally excited to see what I can gain from the creative, hardworking, go getters amongst our team. To put it simply, they get stuff done and then some!"

The group's first meeting took place Thursday March 4th and examined the results of an internal survey that addressed the barriers women face in the workplace.

"As of 2018 the National Association of Women in Construction (NAWIC) reported 9.9% of women make up the construction industry which is only a 3.5% increase over that last 10 years," said director of diversity, equity and inclusion Sheryce Hearns. "At Dellbrook|JKS 23% of the company is made up of women, and that number is increasingly growing, so nurturing this community by creating the DWC is integral for our company and the industry."

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