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## **The Haynes Group promotes Andrews, Kingman an Spinale**

March 19, 2021 - Construction Design & Engineering

Patrick Andrews

Kait Kingman

David Spinale

West Bridgewater, MA Haynes Group, Inc. has completed multiple promotions including the promotion of Patrick Andrews to senior vice president of hospitality; Kait Kingman promoted to the role of marketing director; and David Spinale has been promoted to chief strategy officer.

In this new position, Andrews will be responsible for building and managing the Haynes Hospitality team, which caters to the construction of hotels and event spaces, restaurants, and breweries. He will oversee all facets of the hospitality business, including business development, estimating, project management, and client service.

An original member of the Haynes Group team, Andrews got his start as a carpenter and site superintendent, and distinguished himself in roles of progressive responsibility, most recently as a top-performing project executive. He has been integral to Haynes Group's entry into the hospitality market, having led successful hotel projects of increasing value and scope, including the Hyatt Harborside, Revere Hotel, Wayfinder Hotel, and The Arcadia Hotel.

"For the last several years Patrick has led the project management organization and served as an invaluable leadership resource to the entire Team. Patrick's exceptional work ethic, devotion to the client experience, and meticulous attention to detail make him the ideal leader to launch and build Haynes Hospitality," said co-owner Mike Haynes.

"I am excited to take on this new role, pull together a strong team, and continue to build from the foundation that Haynes Group has created in order to support a world-class hospitality division," said Andrews.

Since joining Haynes Group as a marketing manager in 2018, Kingman has distinguished herself as a top performer through her superior communication capabilities, strategy development, creativity, and originality.

Kingman's vast knowledge of digital strategy and technologies, as well as her energy and enthusiasm, make her uniquely suited to take on this new role and additional responsibilities.

"Haynes Group, from the moment I walked through its doors, has been a company that fosters creativity and imagination," Kingman said. "I am excited to build out this department further and am looking forward to experimenting with some fresh and unique ideas."

"During Kait's time at Haynes she has taken on every challenge and grown as a leader, we are very excited about the future of our marketing program with her leading the charge," said Haynes.

In this new role, Spinale's mission is to develop and implement innovative strategies that position

Haynes Group for sustained long-term growth while safely delivering high-quality construction projects and a world-class service experience for the firm's clients, partners, and subcontractors.

"Dave's ability to help us align business development, process improvement, jobsite safety, and technology to meet the needs of our growing client base make him uniquely suited to this exciting new role," said Haynes.

Prior to joining Haynes Group in 2019, Spinale held leadership positions spanning operations management, business development, and marketing at best-in-class organizations including Mass General Hospital, BU Medical Center, and Teledoc.

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