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## **TRIA hires Shen as principal and director**

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Boston, MA TRIA hires Marilyn Shen as a principal and director of integrated design, workplace. Overseeing a team of interior designers, Marilyn will work closely with the leadership team to expand the company and client base. Shen and Edwin Hargrave, AIA, associate principal and director of integrated design, science & technology will work together to coordinate holistic design across lab and office.

“Marilyn brings a depth of experience and a proven track record of exceptional client service and attention to detail. She has developed strategies that engage, educate, and empower organizations and employees to design compelling workplace environments,” said Sherwood Butler, co-founder and managing principal of TRIA. “Working together, Marilyn and Edwin will lead our integrated design process which ensures a sense of community throughout design and guarantees culture-centric, functional spaces that promote interactive discovery.”

With over 15 years of experience focusing on building a better workplace environment for organizations and employees, Shen brings a unique perspective to TRIA’s lab planning, programming, and design approach. She has partnered closely with leadership teams and key stakeholders to understand goals and requirements, and to develop solutions that advance workplace initiatives and drive positive culture change and outcomes. Shen will leverage this experience both within TRIA and with the firm’s clients.

“We are excited to welcome Marilyn to the TRIA family. Her background not only complements our unique integrated approach, but her vision and analytical thinking will enable us to be even more innovative in designing bespoke spaces for our clients. Like all of us at TRIA, Marilyn is also truly inspired by our clients’ missions and the drive to get lifesaving treatments to patients,” said Jeannie Thacker, AIA, NCARB, and LEED AP BD+C, co-founder and principal at TRIA.

For the past 15 years, Shen served in increasingly strategic roles at Visnick & Caufield Associates. Most recently, she was a principal and workplace experience & strategy lead where she focused on organizational culture, change management, workplace strategy, and diversity, equity & inclusion (DEI).

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