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## **Van Zetta named director of safety at Delphi Construction in Waltham**

June 18, 2021 - Construction Design & Engineering



John Van Zetta

Waltham, MA According to Delphi Construction president, Keith Shaw, John Van Zetta has been promoted to director of safety. The New York native has been with the company since 2018 and served as safety manager prior to receiving this promotion. Shaw said the move further reinforces Delphi's commitment to prioritizing safety throughout the organization.

"There is a mantra in construction that says safety is everyone's responsibility, but we also understand how crucial it is to have a single driving force behind the practices, policies and procedures that perpetuate a strong safety culture. John is singular in his focus on equipping, empowering, and holding accountable not only our staff, but our network of preferred subcontractors as well, to ensure that Safety remains a defining characteristic of our company," Shaw said.

As director, Van Zetta will continue to institutionalize the high standards of safety he established as safety manager.

"My overarching goal is to deputize our entire staff and to create a culture where everyone thinks about safety every bit as much as I do. At the core is a rigorous schedule of specialized safety training, daily oversight, an emphasis on personal accountability and the consistent reinforcement of standards. We will continue to build on this foundation moving forward," Van Zetta said.

New England Real Estate Journal - 17 Accord Park Drive #207, Norwell MA 02061 - (781) 878-4540