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## **J. Calnan & Associates wins Best Places to Work**

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Boston, MA For the fifth consecutive year, the Boston Business Journal has named J. Calnan & Associates (JC&A) to its 2021 Best Places to Work, an exclusive ranking of the Massachusetts companies that have built outstanding work environments for their people. The 80 companies honored in 2021 range in size and industry, with winners from the technology sector, retail industry, health care space, commercial real estate and more.

“We are proud to be recognized for the 5th consecutive year as one of Boston Business Journal’s ‘Best Places to Work,’” said CEO Jay Calnan. “At JC&A, it is all about our team. I am extraordinarily proud of how our company has remained a strong, cohesive unit during these unprecedented times. This award reflects the passion and commitment each one of our teammates brings to work every day to support each other, our families, our clients, and our communities.”

President of JC&A, Jim Cahill said, “Our people are the lifeblood of our company and at the forefront of our success. Since our inception in 1996, we have built an incredibly hardworking and exceptional team who enjoy coming to work and care for one another and the success of each of our partners, whether it be a client, industry associate or subcontractor. We take pride in having created a working environment that fosters an entrepreneurial spirit, recognizes achievement and is supportive of our families and our communities. We strive to create a family atmosphere in all we do at JC&A, rather than just be another office environment.”

When the pandemic hit, JC&A made the commitment to their employees to keep 100% of their teams in their N.Y. and Mass. offices.

One JC&A employee said, “I want to thank you (JC&A Partners) for the truly remarkable sacrifices that you are making during this pandemic. You have explicitly shown your appreciation to every employee. It felt like lots of companies went through rounds and rounds of layoffs and furloughs. Myself and my family thank you for making this decision. As always, I am unbelievably grateful and proud to work here and to be part of the JC&A family.”

Of JC&A’s approach to office culture and operations, Cahill said, “Many of our people knew each other or were friends before they worked at JC&A, which is unique and not something you’ll often find within a company. When we do find that ‘right’ person, we do whatever it takes to motivate, challenge and ultimately keep them.”

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