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## **The Davis Companies hires Mitchell as director of HR and DEI initiatives**

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Boston, MA According to the Davis Companies (TDC), Tanya Mitchell has joined the firm as director of human resources and DEI initiatives. In addition to her HR duties, she will play a leading role in advancing the firm's environmental, social, and governance (ESG) agenda.

Mitchell comes to TDC with extensive experience in operations and project management, human resources, and diversity & inclusion and supplier diversity. For the past eight years she worked for the Massachusetts Port Authority (Massport), most recently as the acting diversity & inclusion/compliance real estate project administrator. Additionally, Mitchell managed the federal Airport Concession Disadvantaged Business Enterprise Certification Program as the program's certification specialist. Prior to Massport, Mitchell held strategic, analytical and management roles at Talbots Inc., The TJX Companies and The Stop & Shop Supermarket Co.

In her role at Massport she worked closely with the TDC team that was responsible for the 1,054-room Omni Boston Hotel at the Seaport, developed by TDC and opening this fall.

The Omni project broke new ground in terms of diversity & inclusion in a public-private partnership, with the significant participation of minority- and women-owned business enterprises (M/WBE) in the design and construction of the hotel, as well as from 37 locally based minority investors in the equity capitalization of the venture. Notably, the project team included the first joint venture between one of Boston's largest construction management firms and a minority-owned general contractor, as well as an architectural services partnership that led Moody Nolan, the largest minority-owned architectural firm in the United States, to establish a permanent office in Boston.

"We are thrilled to have Tanya join our executive team," said Rick McCready, co-president of TDC. "Having collaborated with her to achieve the D & I goals for the Omni Hotel project – a model that raised the bar for developers – we look forward to working together to further TDC's DEI efforts in recruitment and hiring, as well as vendor and contractor selection."

"I am truly excited to join TDC, a trailblazing firm within the real estate industry in a variety of respects. It is a pleasure to be asked to lead their Human Resources department and to play a key role in advancing their commitment to Diversity, Equity & Inclusion. I look forward to becoming a valued team member of TDC and foresee us continuing to make important contributions to the industry," said Mitchell.