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## **Company of the Month: Scalora Consulting Group launches with a vision to build a better world**

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Ashland, MA Scalora Consulting Group was founded with the intent of becoming the most forward-thinking and innovative owner's representative firm in the design and construction industry.

"Passionate about design and construction, our experienced team is respected in the industry and inspired to make a positive impact. With innovation at our core, we are seeking to disrupt the industry by injecting new technologies and streamlining processes to create a superior client experience," said Enzo Scalora, president and CEO of Scalora Consulting Group. "Equally important is fostering an inclusive culture that promotes diversity and equality in our workforce. We believe that the right team with the right resources can do great things."

### **The Greater Good**

Scalora Consulting Group believes in the concept of "new capitalism," which argues that a company can make profits for its shareholders, while simultaneously making a commitment to its stakeholders and improving social well-being, thereby balancing profit with purpose. The company has expanded its typical responsibilities to include interests of workers, communities, and the environment while promoting equality in the workforce and striving for a gender-balanced company.

As a certified "Pending B-Corporation" the firm intends to meet the highest standards of verified social and environmental performance, public transparency, and legal accountability to balance profit and purpose. B Corps are accelerating a global culture shift to redefine success in business and build a more inclusive and sustainable economy.

### Commitment to Sustainability

Scalora Consulting Group has a vision to help build a better world by investing in people, partnering to innovate, and being socially and environmentally responsible. As an organization, the company is including the interest of the environment in its value proposition to clients. Specifically:

- Seeking projects with a forward-thinking approach to sustainability, including projects that will revolutionize energy production.
- Supporting clients with interests in designing and building high-performance buildings and investing in renewable energy sources.
- Developing processes and procedures within the company's offices and work habits that support sustainable initiatives and foster a culture that supports a healthier environment.
- Encouraging their staff to be LEED- and WELL-accredited.

### A Collaborative Group of Experts

Led by Enzo Scalora, Keri DiLeo, Jonathan Ricker, and Jill Finn, Scalora Consulting Group has an experienced project leadership team who have worked together for many years. They are joined by a group of technical and talented professionals who are incredibly passionate about design and construction.

"We pool our creative minds and resources by always working together as a team to find the best solution for our clients," said Scalora. "We invest in our people because people are our greatest asset. As a learning organization, we are investing in leaders at every level to assist them in reaching their full potential."

Technology in the design and construction industry has grown leaps and bounds over the last ten years, and it will continue to evolve. Scalora Consulting Group is partnering with other firms to accelerate the introduction of new technologies and processes that will help shape the future of the industry and maximize productivity.

### A Trusted Advisor

Committed to guiding clients through any project, from conception through completion, the company's project managers begin each project with understanding client needs, planning, cost estimating, and project scheduling. Leveraging technology and techniques to streamline the process, Scalora Consulting Group works with companies in higher education, K-12, corporate, development, life sciences, healthcare, energy, and defense markets.

The firm currently has over 20 active clients with 40 different projects, including:

Nashoba Brooks School, The Discovery Barn: A flexible, dynamic, and inspiring learning experience

embracing exploration and a connection to the natural environment.

“Nashoba Brooks School worked with [the Scalora Consulting Group Team] to spearhead the closeout work on the school's new trans literacy space and flexible classrooms and began the coordination work on the Discovery Barn,” said Maggie Barbuto, director of finance and operations at Nashoba Brooks School. “They were excellent communicators, keeping the school apprised at all stages. In addition, they managed the general contractor and all [the school's] subcontractors while assisting the school with reentry planning under COVID. We can't imagine doing a project without them and are very grateful for their guidance, expertise and humor.”

Northfield Mount Hermon School, Gilder Center: As the greenest building on campus, this new facility supports NMH's STEM curriculum by combining project-based learning, interdisciplinary collaboration, and mastery education.

Analog Devices, Global Headquarters: The relocation and expansion of the company's global headquarters includes office space, electronics labs, a community hub, and a 1.4-megawatt photovoltaic array.

Dr. Franklin Perkins School, New Middle School and Campus: A brand new middle school and student residence will replace other buildings on campus, providing new opportunities for individualized care and support programs.

Waterstone Properties, Rock Row Development: The development of two million s/f of new construction for this experiential destination boasts office space, a medical campus, retail, restaurants, residences, and recreation. Scalora Consulting Group is supporting master planning and infrastructure while also providing project management services for a new medical office building on campus where the anchor tenant is New England Cancer Specialists.

Confidential Life Science Clients: Projects ranging from developer-led to corporate clients, and from \$1 million to \$400 million projects.

### Looking Forward

“Global trends are demanding higher moral and ethical standards from businesses, and we are prepared to do our part in raising awareness and expectations,” said Scalora.

The company is working to do its part to shift the design and construction industry from a “silo” industry to a more collaborative, interdependent community. The industry is ripe for a tech way of thinking, which calls for faster learning, iterating, and creativity. Scalora Consulting Group will continue to partner throughout the supply chain to share knowledge and resources to make a positive impact on industry and society, while training the next generation of talent.

For more information, please visit [www.scaloracg.com](http://www.scaloracg.com).

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