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## **2021 Women in Commercial Real Estate: Candace Cunningham, Partner, Robinson & Cole LLP**

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Candace Cunningham  
Partner

What are some of the benefits of being a mentor or having a mentor? Mentors are akin to an experienced, trusted friend, in a professional context. You can share frustrations and goals and they will provide an objective viewpoint, overlaying your subjective circumstances, to help view and approach career development from a practical place with your personal interests at heart. Being a mentor is sharing the benefit of your lessons learned and providing a safe space for your mentee to analyze their journey. Sometimes, being a mirror to listen and reflect-back the essence of what your mentee is grappling with. Other times, offering concrete guidance and advice. At all times, giving encouragement and support.

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