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55 YEARS

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## **Construction Institute's 2021 AEC Leadership Conference - Wednesday and Friday, November 10 and 12, 2021**

October 22, 2021 - Connecticut

Pascala Sablan

Ross Thornley

Raabia Shafi

## Hartford, CT Discovery, Diversity, and Disruption: The Pathway to Your Leadership Growth

Today, more than ever, leaders are defined by their success in creating inclusive environments and their ability to adapt to short-term and long-term disruptions. The Construction Institute's 4th Annual AEC Leadership Conference will refresh your perspective on how to embrace DEI (diversity, equity, and inclusion) and adapt to disruption.

Our speakers include pioneers in DEI and the AEC industry, as well as an internationally-known trainer in adaptability. They will inspire you and equip you with the skills you need to create DEI programs that really work and to thrive in the face of change.

Discover your key strengths, reflect on pathways to leadership, and help develop future leaders who will continue to transform the AEC industry.

To maximize your experience, this year's virtual conference is scheduled over two mornings, giving you time to focus on your leadership without sacrificing the time you need to get your work done!

### Key Speakers

- Pascale Sablan, founder & executive director at Beyond the Built Environment LLC, and associate at Adjaye Associates.
- Ross Thornley, co-founder & CEO at AQai - Adaptability Assessments & Coaching.
- Raabia Shafi, founder + CEO at Raabia Shafi Consulting.

### Agenda

Wednesday, November 10, 2021

On Day 1 of the conference, nationally and locally-recognized leaders will speak to, and facilitate, discussion on how leaders – whether in senior roles or emerging into critical leadership positions – employ strategies to support DEI and eliminate perceived “blocks” to grow a successful, long-term culture. Experts from inside and outside the AEC industry will lead workshops and breakout sessions on DEI topics organized to spur real conversations, and action, during and after the conference.

Wednesday, November 10, 2021

7:30 - 8:15am - Coffee Connection Networking Gathering

8:20 - 8:30am - Welcome & Opening Remarks

8:30 - 9:15am - Keynote “I Was Asked to Stand” with Pascale Sablan, Beyond the Built Environment LLC & Adjaye Associates.

9:20 - 10:20am - Breakout Sessions,

“Leading from the Middle” with Alondra De Leon, Consigli Construction Company

“Strategies for Promoting Diversity through Associations” by Paolo Campos, Patriquin Architects; Aurora Perreault, University of Hartford; and Alicia Washington, HRP Associates, Inc.

“Making an Impact through Employee Resource Groups (ERGs)” with Max Hartman, Gilbane Building Company and Joe Visgaitis, Gilbane Building Company

“Own Your Personal “Why”: A Discovery Session for Senior Leaders & Owners” with Yvonne Alston, Indelible Impressions Consulting, LLC and Ellen Feldman Ornato, The Bolder Company

“Bringing Community into Your Practice” with David Ferris, Antinozzi Associates

10:20 - 10:30am - Break

10:30am - 12:30pm - Focused Workshop with Karen Hinds, Workplace Success Group and Devon O’Nalty, AVANGRID.

Friday, November 12, 2021

On Day 2 of the Conference, an internationally-known author and speaker kicks off the day speaking on the adaptability skills you need to successfully navigate accelerating change. After the keynote, he will be joined by a panel of senior leaders who will bring personal experiences and case studies to the conversation. The conference culminates in an experiential workshop exploring how you can use your strengths as a leader to support an inclusive culture and adapt to change. Prior to the session, each participant will complete the science-backed CliftonStrengths assessment.

Friday, November 12, 2021

7:30 - 8:15am - Coffee Connection Networking Gathering

8:20 - 8:30am -Welcome & Remarks

8:30 - 9:00am - Keynote” Adaptability: The Key to Abundance” by Ross Thornley, AQai -

## Adaptability Assessments & Coaching

9:10 - 10:00am - Panel Discussion with Ross Thornley, AQai - Adaptability Assessments & Coaching, Moderator; Lisa Cini, Mosaic Design Studio; and Kristen Smitherman-Voltaire, Turner Construction Company

10:00 - 10:15am - Break

10:15am - 12:30pm - Group Workshop “ Leveraging Our Strengths” with Raabia Shafi, Raabia Shafi Consulting.

## Pricing

Member Individual - \$175

Nonmember Individual - \$225

Mini-pod: Member Company with 5 attendees - \$875

Mini-pod: Nonmember Company 5 attendees - \$1,125

Pod: Member Company with 10 attendees - \$1,750

Pod: Nonmember Company 10 attendees - \$2,250

Member Municipality or Government Employee - \$75

Nonmember Municipality or Government Employee - \$100

Students or Companies with more than 10 attendees - Contact CI for pricing

For more information, pricing, sponsorships or to register contact the Construction Institute at 1137 Main St., Suite 206, East Hartford, CT 06108 or phone 860.929.3001 or visit [www.construction.org](http://www.construction.org)

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