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## **Weston & Sampson transitions the role of CEO from Scipione to Ricciardi**

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Frank Ricciardi

Worcester, MA Weston & Sampson recently announced the transition of the role of chief executive officer from Michael Scipione, PE, to Frank Ricciardi, PE, LSP as of January 1st.

Weston & Sampson has been working proactively and thoughtfully on succession planning to ensure a successful shift in leadership. Ricciardi has been working continuously with Scipione and the corporate leadership team over the past year for a seamless transition.

Since 2005, Scipione has served as CEO and has been instrumental in the firm's success and growth. Guided by his leadership, Weston & Sampson diversified services centered on the needs of our clients to include energy (renewables, gas, efficiency), climate resiliency, facilities design, and landscape architecture while strengthening our practices in environmental, transportation, water and wastewater engineering, as well as operations and construction. Scipione has led the geographic growth of the firm with additional offices throughout the Northeast, Southeast, and Mid-Atlantic regions. Going forward, Mike will shift to a client-facing focus, bringing his technical expertise, consulting experience, and problem-solving skills to support our clients' environmental and infrastructure projects.

A trusted leader, Ricciardi is an innovative and strategic thinker as well as a collaborative team builder who welcomes new ideas, seeks out diverse voices, and embraces new technology. A registered Professional Engineer and Licensed Site Professional, Ricciardi has more than 28 years of experience in project management, climate resiliency, environmental consulting, and infrastructure engineering projects. He holds a master of science degree in Environmental Engineering from Tufts University and a bachelor of science in Civil Engineering from Worcester Polytechnic Institute. He is the chair of the TSCA and Emerging Contaminant Subcommittee of the Environmental Business Council of New England and an active member of the American Society of Civil Engineers and the Licensed Site Professional Association.

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