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## **Smith joins Tighe & Bond as the director of safety and health**

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Westfield, MA With 22 years of experience as a Certified Safety Professional (CSP), Scott Smith has joined Tighe & Bond as the director of safety and health. Smith has worked on a global scale facilitating hazard analysis, reducing costs, risks, and recordable injuries for companies across North America, Canada, and Asia.

As the director of health and safety for Tighe & Bond, Smith will develop and maintain programs, procedures, policies, and training to mitigate safety and health hazards and risks to personnel. He will be working closely with the firm's safety steering committee and lead a team of safety representatives across Tighe & Bond's business lines and 12 offices.

"Safety is instrumental in all aspects of our business and is one of Tighe & Bond's core values. We are excited to have Scott join us and continue to advance our safety culture within the firm. His knowledge, enthusiasm, and energy will elevate us to the next level in our safety journey, which is a continuous progression," said Tighe & Bond's president & CEO, Robert Belitz.

Smith has an advanced education in environmental health and safety, receiving a Master of Science in Industrial Hygiene from the University of Massachusetts Lowell and a Doctor of Law and Policy in Occupational Safety from Northeastern University. Additionally, he continues his education on the latest policies and practices by active involvement in the American Society of Safety Professionals, the American Industrial Hygiene Association, and the National Safety Council.

Throughout his career Smith has leveraged proactive tools including human performance systems, the International Organization for Standardization (ISO), and the Occupational Health and Safety Assessment Series (OHSAS) management frameworks to drive OSHA and legal compliance. He has successfully managed multi-site manufacturing, food, pharmaceutical, electronics, robotic warehousing, and construction work environments.

Smith has been an active participant and change leader on corporate boards and worked with global industry groups to develop integrated safety and health management frameworks. He has published multiple peer reviewed articles addressing safety integration, adult education, and hazards assessment; he continues to perform original research.

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