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## **2022 Women in Commercial Real Estate: Megan Hogan, Margulies Perruzzi**

September 30, 2022 - Spotlights



Megan Hogan  
Senior Interior Designer

What advice would you offer to women getting into the CRE industry?

Be a sponge. The biggest mistake I see young designers make is expecting too much responsibility too soon after starting out and listening too little. There is so much to learn from experienced architects and interior designers. This is one reason the field of design is based on apprenticeships. Find veterans of the industry who want to share their knowledge and experience. Practice humility, listen, and, of course, work hard. These are the best ways to grow your career.

What trends will dominate your industry in the coming months?

The biggest trend right now is flexibility as it relates to the re-shaping of the office post-pandemic. The hybrid model is still the way of the future, but this concept is still evolving as demand from the workforce increases. The most important thing right now is allowing as much flexibility as possible whether it be through versatile furniture, accessible technology, or even rethinking what the physical office environment looks like for your company. We are, still, as a workforce learning, adapting, and assessing this new hybrid work environment and for us designers and workplace strategists, it's an exciting time.

New England Real Estate Journal - 17 Accord Park Drive #207, Norwell MA 02061 - (781) 878-4540