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## **Beacon Communities hires Cope and McPartland**

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Boston, MA Beacon Communities has hired two new members for their human resources team: Fritz Cope as director, total rewards and Shaun McPartland as director, talent acquisition.

Prior to joining the Beacon team, Cope was senior manager, rewards & technology at Wheelabrator Technologies for over four years. Cope will bring over 25 years of human resources experience across fintech, energy, biotech and manufacturing to his role at Beacon. In his new role, he will design, develop and implement a total rewards strategy with the aim of attracting and retaining a diverse and skilled workforce, and will continuously assess Beacon's benefits programs for competitiveness, innovation and compliance.

McPartland comes to Beacon most recently from the Pyramid Hotel Group, where he served as corporate director of talent acquisition for nearly 17 years. In his new role, McPartland will be a human resources leader and subject matter expert, building strong relationships with hiring managers and establishing the use of best practices to ensure Beacon identifies and hires the best talent available.

"Fritz brings a wealth of human resources knowledge from across a variety of industries," said Alessandra Quagliata de Vaca, Beacon's Chief Human Resources Officer. "As we continue to grow as a company, Fritz will play an integral part in developing systems that support our employees' overall wellbeing and professional growth."

"Shaun is organized, analytical and a strategic thinker," continued Alessandra Quagliata de Vaca. "We are absolutely thrilled to have him on board and very much look forward to his contributions."

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