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## **Curtis elected president of BSC Group**

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Lee Curtis

Boston, MA BSC Group, an engineering consulting firm, has elected Lee Curtis as president. Building off 58 years of resilience, BSC is “Leading Together” in 2023. Enhancing a half century of mindful stewardship, BSC has promoted from within to ensure the company remains structurally competent and purposefully strong. BSC has re-organized around its most valued asset – its people! Leadership has been extended beyond the executive level to embrace the talents and strengths of the organization’s associates and senior associates.

Following the recommendation of the BSC leadership team, who recognized Curtis’ ability to take on corporate initiatives such as leading the writing of the firm’s mission, vision, and values statements, and the founding of the firm’s formal diversity and inclusion program, BSC Companies’ board of directors elected Curtis as president of the firm.

Since joining BSC in 2004 as a wetland scientist, she has been instrumental in providing high level service to clients and contributing to the firm’s continual success. In 2012 she began leading the ecological team, growing it from 17 to 42 team members and raising it to be one of the most prominent and successful services BSC provides. In 2019, Curtis led the initiative to define the company’s mission, vision, and values and positioning BSC to achieve an aspirational culture. In recent years, Curtis has been leading the firm’s Inclusion, Diversity, Equity, and Action (IDEA) Council. IDEA at BSC encourages all employees to embrace and celebrate their differences while fostering an environment centered on listening, learning, and support by colleague support networks. IDEA is quickly becoming part of the fabric of the firm, weaved throughout every aspect of it.

“The Board enthusiastically endorses the recommendation of the Leadership Team to appoint Lee Curtis as President. In her almost two decades with BSC, Lee has had a positive and transformative effect on the quality of the employee experience and delivery of services to clients. Lee brings exceptional leadership skills and a passion for her work that is contagious and clearly recognized and respected by her peers. In an era of constant change Lee has the qualities to ensure that the Company will continue to meet challenges, to be successful and innovate”- David Hayes, PE, Chairman of the Board

In her new role as President, Lee will be utilizing her strength as a collaborator and her intuitive understanding of team cohesion, dynamics, and interpersonal relations to facilitate a team-based leadership model.

Lee received her undergraduate degree in Wildlife Conservation and her Masters in Wetlands Conservation from the University of Massachusetts Amherst. She is a dedicated member of industry organizations including the Massachusetts Association of Conservation Commissions, where she has served on the executive committee and chaired the DEI Committee. She has also been the recipient of the Worcester Business Journal’s 40 under 40.