



CELEBRATING
55 YEARS

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2023 Women in Construction: Kait Kingman, Haynes Group, Inc.

March 31, 2023 - Spotlights



Kait Kingman
Marketing Director

Haynes Group, Inc.

What made you interested in seeking a career in the AEC industry? It's funny, they say that our childhoods have a huge impact on our futures and in this instance it couldn't have been more true. My father has been in the electrical industry for over 30 years and I remember going to the office with him as a child and playing with electrical tape in the warehouse, it's perhaps one of my fondest memories. My first job out of college was for an electrical distributor and I eventually made the jump to commercial construction here at Haynes Group where I've been for the last 5 years. This industry offers new challenges daily, how could you not be interested?

What tips or advice would you offer to other women who are considering entering the construction industry?

Construction is a male-dominated industry so you can't be afraid to jump in and sometimes make waves. If construction is going to continue to grow, you need to be willing to help propel it forward. My boss always tells me to "know what you don't know," and I'd like to add to that and say to be teachable and willing to think outside of the box.

New England Real Estate Journal - 17 Accord Park Drive #207, Norwell MA 02061 - (781) 878-4540