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Civil and environmental engineering firm **Fuss & O'Neill** approaches centennial anniversary

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Civil and environmental engineering firm Fuss & O'Neill turns 100 next year! As we near this milestone anniversary, we look back with pride at the continuous growth of the firm and the accomplishments of the employees, while looking forward with excitement for what we can achieve in the next 100 years.

Commitment

Fuss & O'Neill started as a survey practice out of the home of Hayden Griswold. As a one-person operation, customer service is what distinguished the fledgling business. As the company established itself and grew, employees consisted of neighbors and family members. This sense of personal care and family continues now throughout our 11 offices. We are united by a common goal of advancement and grounded in our commitment to providing quality customer service. We approach every project with respect and advocacy for our clients.

Adaptation

The world was a very different place in 1924...and in 1934, 1944, 1954, etc. The last 100 years have seen major industrial advancements, transportation changes, and environmental shifts. As a company, we have continuously expanded our services to better help our clients adapt to the changing world. We now offer services in the fields of site/civil engineering, construction, environmental engineering, facility engineering, landscape architecture, natural resources, resilience, structural engineering, and traffic/transportation. As infrastructure has aged, we have strengthened it. As regulations have changed, we have helped companies adapt and comply. As sites deteriorate, we breathe new life into them. As the climate has changed, we have preserved

and protected both our natural resources and the built environment. As the world has progressed, we have been there every step of the way to help communities thrive.

Evolution

Around the time NEREJ began publishing, Fuss & O'Neill (known as Griswold Engineering at the time) had 13 employees. Now with more than 340 employees, we are able to offer a comprehensive suite of services throughout New England in the education, energy, government, healthcare, manufacturing/industry, and real estate markets. Over the past century, our employees have designed and implemented forward-thinking and first-of-a-kind improvements. We designed the first completed Green Street in New England and we are currently designing a one-of-a-kind structure that will help restore 1,100 acres of former salt marsh – the largest salt marsh restoration project ever undertaken in the Northeast. We were early adopters of adaptive reuse, transforming former brownfields sites into housing developments, mixed-use spaces, and schools. We have a deep background in the conversion of mill buildings and former retail spaces into multi-family residences. Our resilience is woven into our company culture, and we look to implement long-lasting solutions to help our clients protect their investments from future climate change impacts. The continuing ingenuity of our employees is what has helped us reach this milestone and what will keep us at the top of our field for the next 100 years.

Direction

The future holds unknown challenges. Holding on to our company ethos while remaining nimble and adaptive to a changing world will see us through these challenges and set the foundation for our next 100 years. We remain committed to being responsive, honest, and respectful to our clients and their projects. We will be responsible stewards of our natural environment. We seek continuous improvement through education and experience and shall reshape our approaches to best solve the problems of tomorrow.

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