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## **Meridian Associates, Inc. names Ings as president & CEO**

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John Ings

Beverly, MA In a long-planned evolution of the firm, Meridian Associates, Inc. has named John Ings, PE as president and CEO of the employee-owned firm. Ings joined Meridian in 2011. He most recently has served as Meridian's vice president of engineering.

Meridian provides integrated land survey, civil/site design, landscape architecture, 3D-laser scanning, and aerial and mobile light detection and ranging (LiDAR) services to public and private clients, and through prime consultants, construction management and general contractor partners across Mass. Ings succeeds engineering industry veteran Doug Reed, PE, who joined Meridian as its CEO in 2019.

"John has embraced Meridian's adoption of best business practices and the firm's strategic goal to fully realize the benefits of being an employee-owned firm," said Doug Reed. "Together, we have mentored a new generation of employees who have advanced their technical and business skills to contribute to our strong ESOP performance in recent years."

"I am excited to see what the future holds for Meridian Associates," said John Ings. "It is an honor to take on the leadership responsibilities of an engineering, geospatial and surveying firm rooted in a rich history of service to its clients and surrounding communities. The pandemic years were filled with uncertainty, but Meridian has weathered it well. A deliberate plan to invest in our employees and client relationships and prepare for the future has proven to be a great formula for success."

"Meridian is made up of a great group of people who are well prepared to lead us into a bright future," said Ings. "I am deeply committed to working diligently to give our employees every advantage, and to work with our clients and partners to design and deliver great project outcomes."

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