



CELEBRATING
55 YEARS

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Career opportunities throughout all regions at Wayne J. Griffin Electric, Inc.

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Holliston, MA Proudly celebrating both 45 years of success in the industry and 30 years of its in-house Apprenticeship Training Program, Wayne J. Griffin Electric, Inc. (Griffin Electric) has several large scale, high-profile projects on the horizon in each of its regions. A leading electrical and telecommunications subcontractor throughout New England and the Southeast, Griffin Electric has exciting employment opportunities throughout the company in both the office and the field.

Though headquartered in Massachusetts, the company also has office locations in Pelham, AL; Doraville, GA; Charlotte, NC; and Raleigh-Durham, NC and has a strong presence of work throughout all areas. Griffin Electric once again earned a #1 ranking among ENR's list of top electrical contractors in New England, and each of its regional locations are consistently recognized among the best and largest electrical contractors in the Southeast.

Each of Griffin Electric's regions also offer the company's in-house Apprenticeship Training Program on-site, and have guided many men and women on "the pathway to potential" since the program's inception in 1993. Featuring a combination of classroom and hands-on instruction, the program is accredited by the National Center for Construction Education and Research (NCCER) and designated as an approved training site by the U.S Department of Veterans Affairs. Apprentices earn excellent compensation and are eligible for wage increases every six months, based on grades and work performance. They also receive full benefits while having the opportunity to gain 8,000 hours of practical field experience under the supervision of a licensed journeyman.

As part of its merit shop philosophy, the company promotes a culture that encourages employees to forge their own career paths and is proud to provide the type of support that will allow team members to achieve their goals. Not only does Griffin offer \$2,000 of annual tuition reimbursement to every employee, the company also provides job-related and personal improvement courses throughout the year to help employees reach their full potential.

A partnership with Wentworth Institute of Technology in Boston allows Griffin Electric to offer licensed graduates of its Apprenticeship Training Program with an opportunity to achieve an associate of applied science in engineering technology degree, with the company covering up to 70% of tuition costs. And with courses offered remotely, Griffin team members in all regions can take advantage of the unique chance to earn a license and a degree with limited financial burden.

With thousands of projects to its credit over the past 45 years, and with many more in the pipeline, Griffin Electric knows first-hand that success cannot happen without the right team in place and has always strived to "Work with the Best. Be the Best." The company is always open to adding talented, hard-working individuals to strengthen its team, both in the office and in the field. If you are someone who is looking for a career and not just a job, Griffin Electric may be the right place for you.

To learn more about the company and its employment opportunities, please visit:
www.waynejgriffinelectric.com.

