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## Bulfinch earns 2023 Great Place To Work

September 22, 2023 - Front Section



Boston, MA The Bulfinch Companies, Inc. (Bulfinch), a commercial real estate, property management and investment firm, has been certified by Great Place To Work. The prestigious award is based on employees' feedback and experience working at Bulfinch.

Great Place To Work is the global authority on workplace culture, employee experience, and the leadership behaviors proven to deliver market-leading revenue, employee retention and increased innovation.

“The heart of Bulfinch is our people,” said Eric Schlager, CEO of Bulfinch. “This award is a testament to the dedication and teamwork of our employees to create a supportive, engaging, and

intellectually rewarding work environment and develop a company culture built on respect. “The strength of our team is our most important asset, and we take great pride and responsibility to ensure that Bulfinch provides cutting-edge benefits and resources.”

“Great Place To Work Certification is a highly coveted achievement that requires consistent and intentional dedication to the overall employee experience,” said Sarah Lewis-Kulin, the vice president of global recognition at Great Place To Work.

She emphasizes that Certification is the sole official recognition earned by the real-time feedback of employees regarding their company culture. “By successfully earning this recognition, it is evident that Bulfinch stands out as one of the top companies to work for, providing a great workplace environment for its employees.”

Bulfinch’s brand is founded on the company’s commitment to the team and a workplace culture that promotes an entrepreneurial spirit and sense of family. Bulfinch’s work experience is strengthened by the opportunity to collaborate with a variety of stakeholders – including many of the world’s leading medical and academic institutions – working to Discover + Deliver scientific and medical breakthroughs. This intangible benefit creates a sense of pride and contributes to the importance of the team’s efforts in creating more diverse, equitable, inclusive, and healthier communities for all.

Bulfinch is dedicated to supporting team members’ development and growth and has implemented several new initiatives and partnerships to advance diversity, equity, and inclusion at Bulfinch and in the greater commercial real estate industry. In 2021, Bulfinch signed the CREW CEO Pledge for Action, which seeks to advance women and diversity in CRE, holding the industry accountable for implementing initiatives that support diversity, equity and inclusion, and measuring and evaluating progress. In 2023, Bulfinch also signed Boston’s Women’s Workforce Council’s 100% Talent Compact, a pledge to eliminate gender and racial wage gaps.

According to Great Place To Work research, job seekers are 4.5 times more likely to find a great boss at a Certified great workplace. Additionally, employees at Certified workplaces are 93% more likely to look forward to coming to work, and are twice as likely to be paid fairly, earn a fair share of the company’s profits and have a fair chance at promotion.

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