

## 2023 Women in CRE: Nicole Reilly, DiPrete Engineering

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Nicole Reilly, PE, LEED AP Vice President

What recent project, transaction, or accomplishment are you most proud of? DiPrete Engineering has recently completed one of Rhode Island's largest projects and I had the privilege of being the project manager alongside an elite team of professionals. The schedule, complexity, and volume of people internally and externally was astonishing. In parallel to this role, I have started working on formal mentorship of younger engineers over the past several years. It has been very rewarding to see everyone grow and gain accomplishments of their own.

What are the most important factors women in your industry should consider when choosing a firm to build their career with? Based on many studies, women often are the listeners rather than the speakers during most meetings. Finding and using your voice in the industry can contribute quite a bit to the project and team. Women bring keen insight, organization and different ideas to the table, making any project well rounded.

Who inspires you most? What qualities do they possess that inspire you? Acknowledging and adapting to the strengths of each individual and project team makes for a stronger work environment. Colleagues who embrace their strengths and acknowledge their non-strengths are inspiring to me, allowing the team to focus on the matters at hand, such as the site engineering and permitting.

Why should this nominee be recognized in our Women in Commercial Real Estate Spotlight? "Nicole has dedicated 17 years to her role at DiPrete, where she effectively oversees a substantial team comprised of project managers and civil engineers. Renowned for her exceptional organizational skills, Nicole consistently excels in her interactions with top-tier clients, consistently delivering outstanding results. Additionally, Nicole sees herself as an ambassador, mentor, and teacher to the younger engineers in the office, including many of our women engineers who hope to emulate her successes." - Greg Guglielmo, Executive Vice President at DiPrete Engineering.

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