

## 2023 Women in CRE: Chelsie Gilbert, J. Calnan & Associates, Inc

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Chelsie Gilbert Project Manager

## J. Calnan & Associates, Inc

What are the most important factors women in your industry should consider when choosing a firm to build their career with? When women in my industry are selecting a firm to build their careers, they should prioritize factors such as the company's approach to measuring and fostering growth. It's essential to establish both short-term and long-term career goals and engage in transparent dialogues with superiors to determine the specific steps required to help you get to where you want to be. This proactive approach ensures alignment between personal aspirations and the firm's support for individual growth and professional development.

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