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## **2023 Ones to Watch - Industry Leaders: George Mautner of Key Construction Solutions, Inc.**

November 24, 2023 - Spotlights



George Mautner  
Principal

Key Construction Solutions, Inc.

3 skills that you use every day in your position: Critical thinking; organization; and confidence.

Best advice for new leaders in 10 words or less: The best recipe for success is: intelligence, ambition, and guts.

Best book, podcast, or app for aspiring leaders: I prefer playing or listening to music and exercising over reading. My best creative thinking is done during these activities. For me, it has helped me find personal advancements far more than any book, app, or podcast.

What was one of your biggest challenges as a leader and how did you overcome it? Running a construction company places me in a unique situation where I interact with a vast spectrum of people. I frequently have the challenge of gaining the trust and respect of everyone involved in a construction project, from a skilled tradesperson to a CEO. My best method of achieving this is by gaining a true understanding of each person's role. I ask questions and am never ashamed to admit that I don't know something.

What makes this nominee an Industry Leader? "George has always had an innate ability to remove the stress from complicated and important projects with his patience and leadership. In recent years he has "loosened the reins," hiring, mentoring, and trusting the talent that works with him. To me, that is the sign of a true industry leader." - Rich Bradbury, Principal at Babson Real Estate.