



CELEBRATING
55 YEARS

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2023 Ones to Watch - Industry Leaders: Steven Vincent of Erland Construction

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Steven Vincent
Quality Control Coordinator

3 skills that you use every day in your position: Integrity, communication/problem solving, and learning/adaptability.

Best book, podcast, or app for aspiring leaders: The Art of War by Sun Tzu – Although The Art of War is written from a military perspective, the lessons within this book can be applied to your professional journey, aiding you in understanding the significance of planning, timing, and self-awareness.

Best advice for new leaders in 10 words or less: Welcome change and listen to understand, not just to reply.

What recent project, transaction or accomplishment are you most proud of? I recently had the privilege of speaking to a group of high school educators participating in the AGC MA Building Advancement Externship program about my own career path. This was an extremely rewarding experience, affording me the opportunity not just to inspire others but also to reflect on what hard work and determination can yield in one's journey. I was able to share that the construction industry offers endless opportunities for young professionals and emphasized the importance of early awareness of this promising career.

What makes this nominee an Industry Leader? "Steve has a keen eye for quality and a deep appreciation for quality work and those who do it. His strong communication skills and easygoing nature enable collaborative and productive interactions with colleagues. We're fortunate to have him in this role and look forward to his continued growth." - Dan James, VP, General Superintendent at Erland Construction.