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## **Northstar Project & Real Estate Services names Brown new president**

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Kirstin Brown

Cambridge, MA Northstar, a real estate services firm providing project management and development management services, are in a strategic leadership transition. Tom Fanning, a co-founder and president of Northstar since its establishment in 2010, is stepping down from his role as president. In alignment with the company's succession plan, Fanning will transition into a pivotal role providing leadership and guidance to the management team and working with clients on ongoing and future projects.

Kirstin Brown, a highly accomplished professional with an extensive project management and development background, has been elected as Northstar's next president to lead the firm. Since its inception, Brown has been an integral part of Northstar, bringing proven leadership, dedication, and a deep alignment with the company's mission, making her the ideal successor. Serving as Fanning's trusted right-hand person for over 25 years, Brown brings a wealth of experience and a fresh perspective to guide Northstar.

"Northstar has been, and always will be a dynamic organization and the partners strongly believe that leadership changes will infuse new ideas, generate opportunities for additional business growth and create lanes for the next generation of leaders in the firm," said Fanning. "We have always believed firms that don't adapt, change and innovate tend to stagnate and that has never been the Northstar way."

"I am honored to lead Northstar," said Brown. "I look forward to working with my partners to continue to diversify and innovate our service offerings to stay at the forefront of the market. We will also be focused on continuing to grow the firm's management structure to support an orderly succession plan and growth trajectory for the next generation of leaders."

While specific plans are still being developed, Brown shared her vision, saying, "Northstar's values and mission will not change. We will continue to be managed by a group of principals working together and managing as one, focusing on sustained growth, innovation, and continued excellence as owner's project managers. As a group, we are committed to ensuring that Northstar continues to exceed client expectation while upholding the values that have made Northstar a trusted name in the industry."