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## **Nobis Group names Harding and Kay new vice presidents**

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Scott Harding

Brett Kay

Concord, NH Nobis Group has named Scott Harding, PE vice president of business development and Brett Kay vice president of operations.

Harding draws upon over 30 years of experience at Nobis in environmental engineering in order to direct marketing strategies, develop client relationships, and create opportunities that position Nobis for long-term stability and growth in his new role.

With over 20 years of experience in the engineering industry, four of which he served as director of civil engineering at Nobis, Kay is dedicated to engaging and understanding the personalities and goals of internal and external team members, while bringing teams together to find the best technical and financial solutions for Nobis's clients and accomplishing the overall company strategy.

In addition to his promotion, Kay has been appointed to the Nobis board of directors.

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