



# nerej

## **2024 Ones to Watch - Industry Leaders: Russell Stein, Partridge Snow & Hahn LLP**

November 29, 2024 - Spotlights



Russell Stein  
Partner

Partridge Snow & Hahn LLP

Three skills that you use every day in your position:

Summarizing complex issues into easier-to-understand language; negotiations; common sense.

Best book, podcast, or app for aspiring leaders:

As an attorney that drafts complex partnership agreements, I'd have to say the best book for my career is the US Tax Code and Regulations! For tax credit information, Novogradac's "Tax Credit Tuesday" podcasts are not to be missed.

Best advice for new leaders in 10 words or less

Ask lots of questions, but also listen to your gut.

What recent project, transaction or accomplishment are you most proud of?

Real estate ventures sometimes need to be restructured. Owners may want to leave the venture, or new equity financing may be needed. A venture with special tax attributes, such as tax credits, or opportunity zone benefits, can be quite challenging to restructure without losing those special tax credits or benefits. It is very fulfilling to successfully advise a client on ways to restructure ventures without losing any special tax credits and benefits.

What makes this nominee an Industry Leader?

"Russell Stein is a trusted advisor to businesses and nonprofits, excelling in real estate syndications, M&As, tax planning, partnership and LLC formations/structuring, and Opportunity Zone Investments. His leadership extends to board service and speaking engagements, showcasing his expertise in complex tax and regulatory landscapes that drive client success and innovation." - Amy T.M. Oakley, partner, Partridge Snow & Hahn LLP.

New England Real Estate Journal - 17 Accord Park Drive #207, Norwell MA 02061 - (781) 878-4540