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## **2024 Ones to Watch - Industry Leaders: Kyle Choleva, Phase Zero Design**

November 29, 2024 - Spotlights



Kyle Choleva  
Associate Principal

## Phase Zero Design

Three skills that you use every day in your position:

Creative thinking, problem solving, and delegating.

Best book, podcast, or app for aspiring leaders:

“TED Talks Daily – The Missing Link in Business Leadership.”

Best advice for new leaders in 10 words or less:

Investing time in mentoring younger staff helps you grow too.

What recent project, transaction or accomplishment are you most proud of?

I'm proud of helping grow and start our hospitality sector. When I joined three years ago, my experience in high-end hospitality and casinos was key to expanding. We've since worked with clients like PPX Hospitality and boutique restaurants. What sets us apart is our hands-on mentality, tailoring solutions to each client's unique needs — what works for one may not work for another. It's rewarding to see how much we've accomplished in such a short time.

What makes this nominee an Industry Leader?

“Kyle Choleva leads our firm's hospitality and corporate projects with a commitment to client-focused designs that consistently exceed expectations. As a standout mentor to younger staff and a leader in our office, Kyle elevates our work and creates a collaborative, growth-oriented environment for the whole team.” - Emily Harding, marketing coordinator, Phase Zero Design, now merged with Colliers Engineering and Design.

New England Real Estate Journal - 17 Accord Park Drive #207, Norwell MA 02061 - (781) 878-4540