



CELEBRATING
55 YEARS

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2024 Ones to Watch - Industry Leaders: Zach Silvia, AIA DJSA Architects

November 29, 2024 - Spotlights



Zach Silvia, AIA
Principal – Director of Operations

Three skills that you use every day in your position:

Effective communication, problem solving, and listening with the intent to understand (not with intent to respond).

Best book, podcast, or app for aspiring leaders:

“The Zweig Letter” podcast.

Best advice for new leaders in 10 words or less:

Put your focus on “We” not “I”.

What was one of your biggest challenges as a leader and how did you overcome it?

Early in my career, I struggled with the idea that a leader must know everything. I learned that while you don't need to be an expert in all areas, being a resource to your team and clients is key. Leadership is about being open to new ideas, listening actively, and constantly learning. The most important trait is not having all the answers, but creating an environment where growth and collaboration can thrive.

What makes this nominee an Industry Leader?

“Zach's calm, steady leadership and attentive listening make him an industry leader. He provides clear guidance, ensuring our team and clients are confidently and effectively led through every project.” - Dennis Swart, president, DJSA Architects.

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