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2024 Ones to Watch - Industry Leaders: Randy Kaston, Ligris + Associates PC

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Randy Kaston
Director of Business Law Group
Ligris + Associates PC

Three skills that you use every day in your position:

Three core skills I use every day are being practical in my work, accessible to colleagues and clients, and being approachable and down to earth.

Best book, podcast, or app for aspiring leaders: Dare to Lead by Brene Brown

Best advice for new leaders:

Really listen to clients' needs and evaluate all possible options.

What recent project, transaction or accomplishment are you most proud of?

After 40 years as a successful attorney and navigating the complexities and challenges of legal transactions while building a strong reputation, I'm extremely proud of my role as a mentor to colleagues and attorneys. I pride myself on being approachable and prioritize being available to others so that I can be a kind-hearted and reliable resource. My mentors were hugely influential and I'm passionate about giving back by guiding the next generation of legal professionals.

What makes this nominee an Industry Leader?

"Randy excels at finding solutions to complete deals and her insights are invaluable to clients. Her philosophy is simple: own the client's problem, find solutions, and provide exceptional service and effective communication. Her knowledge of the commercial real estate industry makes her an exceptional leader in the legal community." - Christos Viores, co-managing partner, Ligris + Associates PC.

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