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## **Sean and Steve McDonald named president and CEO at Erland Construction**

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Burlington, MA Erland Construction has made a leadership transition as Sean McDonald steps into the role of president, with Steve McDonald advancing to chief executive officer. This transition represents a new chapter for the employee-owned construction management firm, continuing its longstanding commitment to quality, integrity, and client service across New England since 1977.

Sean, a shareholder and current treasurer on Erland's board of directors, joined Erland in 2017 and has spent the past six years moving through diverse roles to gain comprehensive industry experience. His collaborative approach, proven leadership skills, and dedication to operational excellence have prepared him well for his new position as president. Sean's work has included a key role in the transition to an Employee Stock Ownership Plan (ESOP), underscoring Erland's commitment to team investment and client satisfaction.

In his new role as president, Sean will lead Erland's growth and operational strategies, partnering closely with clients and teams to ensure seamless project execution. He will continue to champion Erland's core values and foster strong, impactful relationships throughout the industry.

"We are thrilled to appoint Sean as president," said Steve McDonald, CEO of Erland Construction. "Sean exemplifies our company's core values through his work ethic, commitment to excellence, and dedication to building trusted relationships with clients and colleagues. His leadership will play a vital role in advancing Erland's mission and ensuring our ongoing success."

"I am honored to step into the role of president and carry forward Erland's legacy of exceptional client service and quality," said Sean McDonald. "Our team's commitment to our clients, combined with the pride we share as employee-owners, drives our success every day. I look forward to leading our growth and further strengthening the partnerships that make Erland a trusted name in the industry."

With Steve assuming the role of CEO, he will focus on deepening client connections and reinforcing Erland's client-centered approach. This new structure underscores Erland's commitment to delivering exceptional service and quality while maintaining the values that have defined the company's success for nearly five decades.

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